Joshua Hawley, Ed.D., is currently an Associate Professor in the John Glenn College at The Ohio State University. He is also Director of the Ohio Education Research Center, a collaboration of Ohio universities and research organizations aimed at bridging research, policy and practice around education in the State of Ohio, pre-school through workforce. He is also Associate Director of the Center for Human Resource Research at Ohio State University. Dr. Hawley's research is focused on applied work with government. He has worked actively in recent years with the National Institutes of Health on science workforce issues, producing systems models showing how to diversify science. Additionally, his work has focused extensively on building data science tools for government to increase decision making. With colleagues he designed and established the Ohio Longitudinal Data Archive to bring together administrative data from Ohio government agencies for research and policy analysis.