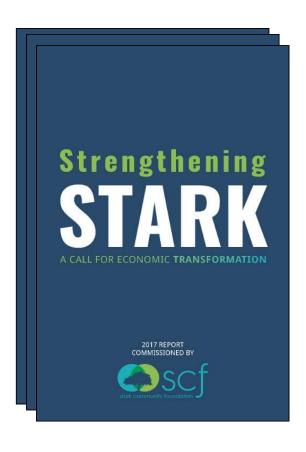


COMMUNITY WORKFORCE PLATFORM OCTOBER 1, 2020



Overall Conclusion:

Stark County population is getting:

- Older
- Poorer
- Smaller



"Data is the Antidote to Anecdotes"





OUR NORTH STAR

Help the citizens of Stark
County build personal
capital (Economic,
Social, Intellectual) by
establishing a more
inclusive, innovative and
sustainable local
economy.

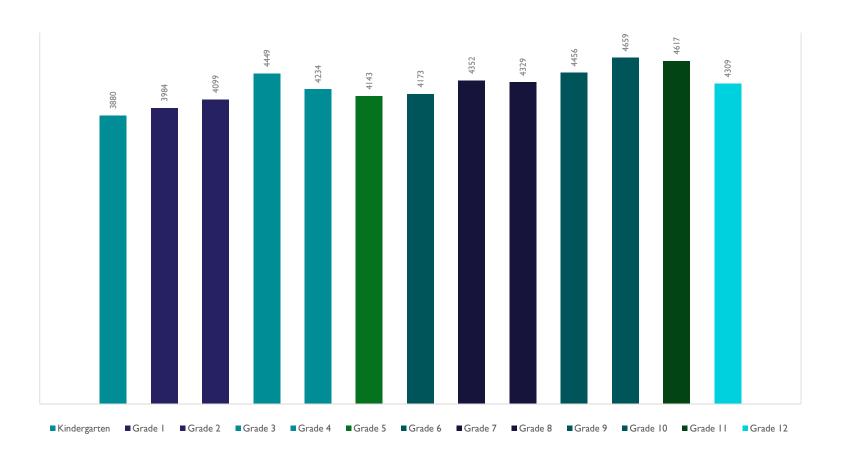




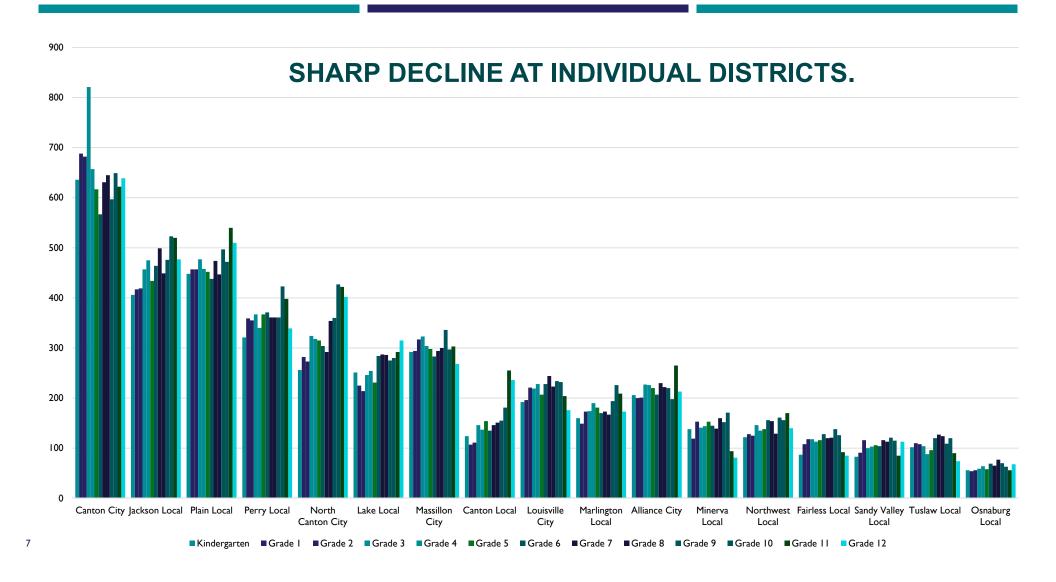
TACKLING OUR MOST COMPLEX CHALLENGE:

WORKFORCE (AND THE PICTURE IS GOING TO GET WORSE)

A SHRINKING POPULATION.





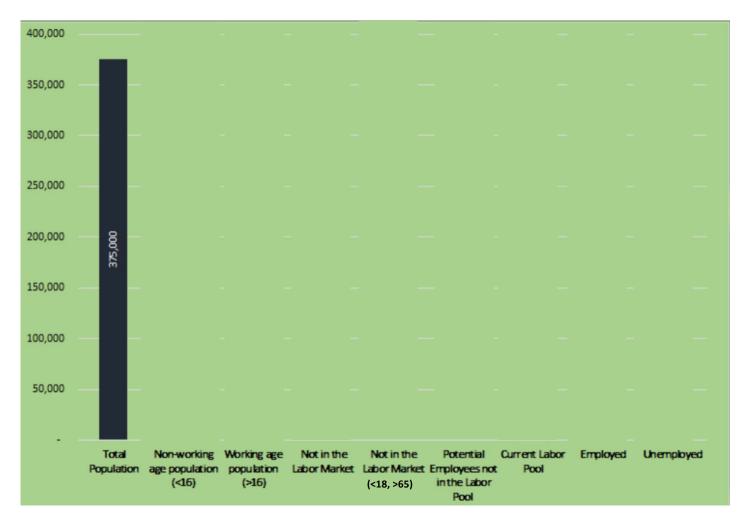


TWO PRIMARY GOALS:

(I)MOVE PEOPLE INTO BETTER JOBS/CAREERS (2) EXPAND OUR LABOR FORCE

THE DETAILED WORKFORCE PICTURE.







COLLECTIVE TALENT STRATEGY.





CORE WORKFORCE CHALLENGES.

1. A broken talent pipeline



2. An array of workforce organizations, sometimes working in a disjointed manner. (social service agencies, workforce agencies, education system, state agencies, economic development, businesses, philanthropy,...)

WE NEED TO SHAR THE DATA IN REALTIME.

JOBS:

- List of local jobs
- Local occupation trends
- Local employer trends
- Local career pathways
- Locations of local jobs
- Approximate wages
- Approximate Education & Skill requirement

JOB SEEKERS:

Understand where do our or under-unemployed people live?

SUPPORT SERVICES

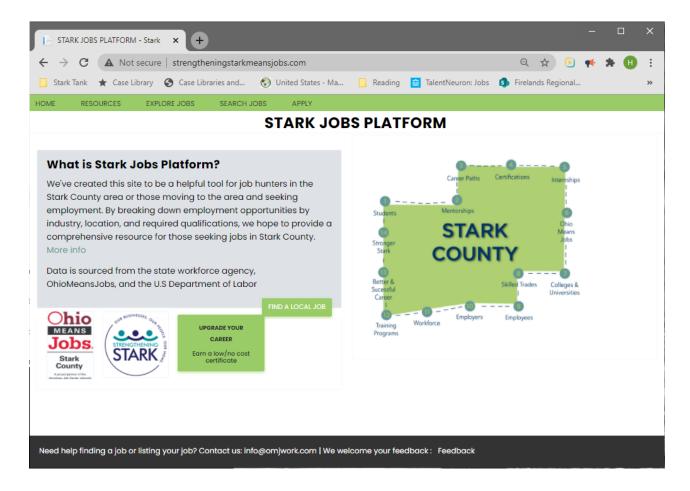
- Local childcare centers
- Local transportation routes





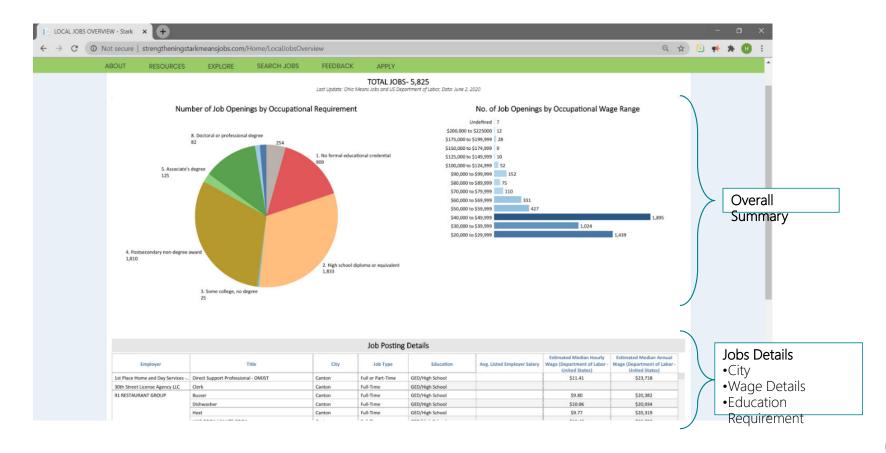


SO WE BUILT THE TOOL | www.StrengtheningStarkMeansJobs.com





VISIBILITY TO SUMMARY AND DETAILS.



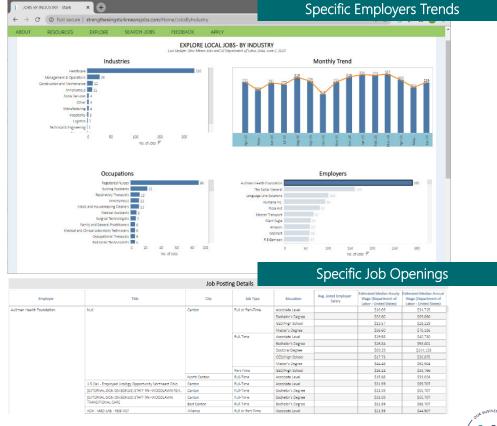


GAINING INSIGHTS ON LOCAL TALENT TRENDS.



Industry, Occupations, Employers

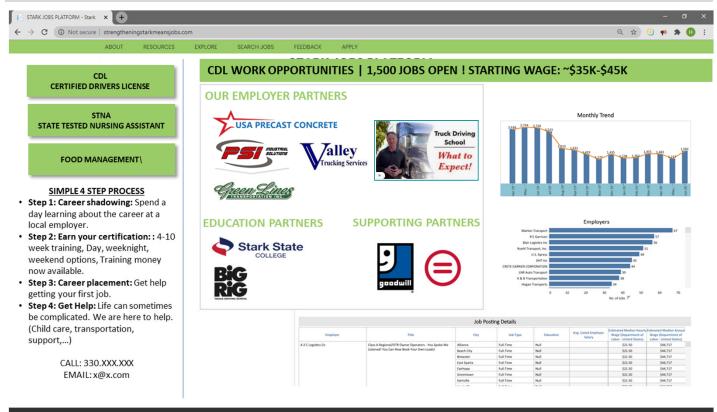
Example: In Stark County, a community that sees itself as being manufacturing heavy, the leaders were surprised to learn that there were less than 300 jobs open in manufacturing.





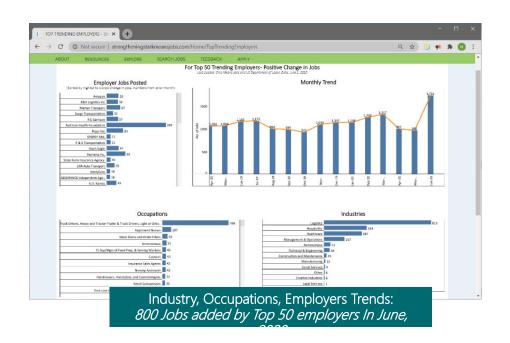
UNDER DEVELOPMENT: LOCAL CAREER HOMES

Help job seekers connect with pathways to sustainable living-wage jobs.

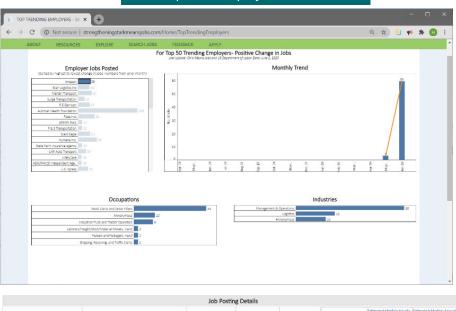




ACTIVATING OUR ECONOMIC DEVELOPMENT: TOP MONTHLY JOB CREATORS.



Specific Employers Trends



Employer	Title	City	Job Type	Education	Avg. Listed Employer Salary	Estimated Median Hourly Wage (Department of Labor - United States)	Estimated Median Annual Wage (Department of Labor - United States)
Amazon	Amazon Warehouse Assistant - Earn \$15/hr in Thornton	Louisville	Full-Time	GED/High School		\$12.34	\$25,667
	Amazon Warehouse Assistant (Full-Time Seasonal)	Louisville	Full or Part-Time	GED/High School		\$12.34	\$25,667
	Amazon warehouse assistant earn in thornton	Louisville	Full-Time	GED/High School		\$16.18	\$33,642
	Amazon Warehouse Attendant (Full-Time Seasonal)	Louisville	Full or Part-Time	Null		\$12.34	\$25,667
	Amazon warehouse attendant earn in thornton	Louisville	Full-Time	GFD/High School		\$12.34	\$25,667
	Amazon Warehouse Attendant Flexible Hours	Louisville	Full or Part-Time	GED/High School		\$12.34	\$25,667
	Amazon Warehouse Fulfillment Associate Earn Or More	Louisville	Full or Part-Time	GED/High School			
	Amazon Warehouse Operator - Earn \$15/hr in Aurora	Louisville	Full or Part-Time	GED/High School		\$16.95	\$35,257
			Part-Time	GED/High School		\$16.95	\$85,257
	America Moseka on Panestos Para PAP for in Thomston	Lacinalla	Full Time	CCO Clab Cabool		A+1.05	AAR AFT

Specific Job Openings

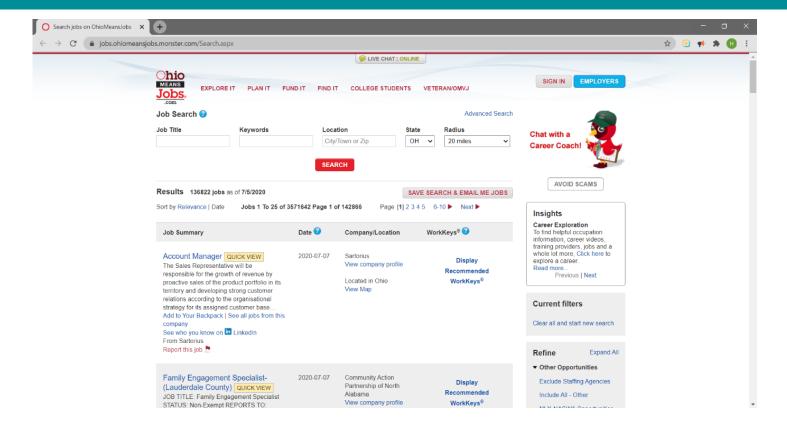


CRITICAL FOR OUR STUDENTS: UNDERSTANDING IMPORTANCE OF UPSKILLING AND WAGES.

Students: What is the financial value of continued education and upskilling? EDUCATION WAGES - Stark Q 🖈 🕒 🙌 🗯 🕕 EXPLORE SEARCH JOBS **EXPLORE LOCAL JOBS- EDUCATION & WAGES** Platform Features: Education and Wage Correlation. \$20,000 to \$30,000 to \$40,000 to \$50,000 to \$60,000 to \$70,000 to \$80,000 to \$90,000 to \$100,000 to \$125,000 to \$150,000 to \$175,000 to \$200,000 to \$39.999 \$49,999 \$99,999 \$124,999 \$149,999 \$174,999 \$199.999 \$59,999 \$69,999 \$79.999 \$89,999 Quickly find 8. Doctoral or professional degree jobs based on education Job Posting Details Estimated Median Hourly Estimated Median Annual

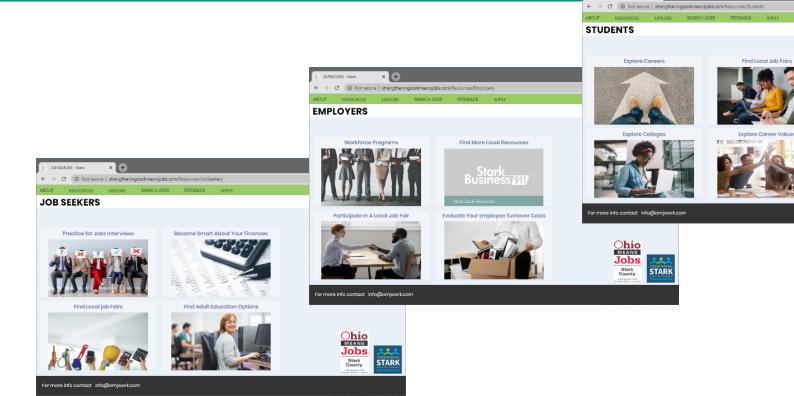


APPLY FOR JOB VIA OMJ.





PLATFORM FEATURES: CONNECT TO LOCAL RESOURCES.

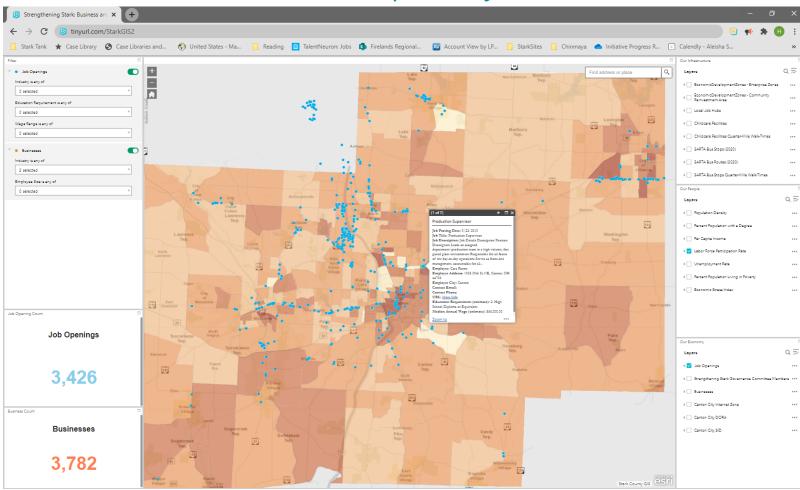




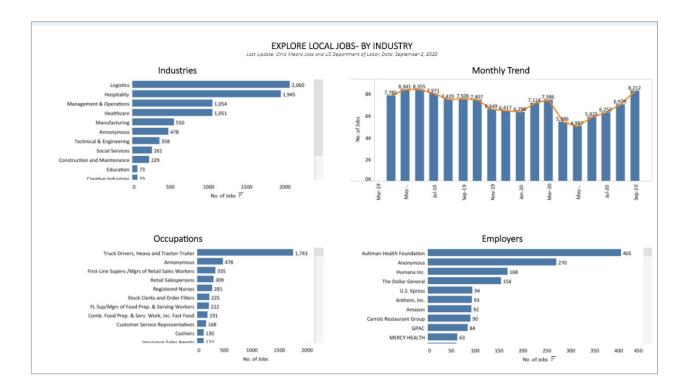
Q 🖈 🕒 📫 🖈 🕕 :

STARK

AND THEN...WE CREATED A GEO-SPATIAL VIEW | www.TinyURL.com/StarkGIS2



DATA TO ACTIVATE ACTION.





NEED HELP FINDING A JOB?

Stark Career Connect provides assistance with job search plans, training and certifications and connections to good jobs!

Planning for your next job can be challenging, but there are resources to help:

- Learn more about good paying jobs that are available now!
- Evaluate your options for training
- Find resources and support for transportation, childcare and other support services
- Get assistance with navigating options to help fund your training
- Get connected with a mentor to support your career goals
- Get connected with jobs that pay more than \$15/hour

Stark Career Connect is an initiative led by Strengthening Stark and local program partners, including The Greater Stark County Urban League, Goodwill Industries, Ohio Means Jobs, Stark County colleges and universities and local employers to improve workforce readiness and retention for in-demand careers.

For assistance, reach out to the following organizations. For dissistance, reach out to the following organizations.

Goodwill: Emma Walsh, Social Services Coordinator, 330-445-1039

The Greater Stark County Urban League: GSCULSTARKCUL@GMAIL.COM

ICAN Housing: Keith Bialota, Keithb@ican-inc.org Men's Challenge: Rex Morey, prayer@menschallenge.org













COLLECTIVE TALENT STRATEGY.

Referral Agencies Connectors

















Candidate Navigator, Educator & Support





SARTA











Employers & Job







QUESTIONS + THOUGHTS