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[www.troyeconomicdevelopment.com](http://www.troyeconomicdevelopment.com)



# President / CEO

**Troy Development Council/  
Troy Area Chamber of Commerce**

## **Position Summary**

The Troy Development Council and Troy Area Chamber of Commerce are seeking a dynamic, community-minded leader to guide economic development, strengthen business success, and elevate strategic initiatives that support Troy's future. This role leads both organizations, collaborating with engaged boards, employers, and partners to attract new investment, retain and expand local businesses, and champion workforce solutions. Ideal candidates bring experience in economic development, Chamber leadership, workforce initiatives, and strategic organizational management. Strong financial, partnership-building, and board relations skills are essential — along with a genuine passion for helping businesses grow and communities thrive.

## **Position Purpose & Responsibilities**

The CEO of the Troy Development Council is responsible for providing all management services necessary to achieve the goals and objectives of the TDC including funding and staffing of the organization, Board and community relations and event management.

The President of the Chamber will provide the guidance and leadership necessary to achieve the Chamber's annual operating objectives and the goals as defined by the Chamber's strategic plan. Direct supervision is provided to the Executive Director who manages the daily operations of the Chamber. The President will work with the Board of Directors and the Executive Director to develop and execute the Chamber's policies and programs to achieve their organizational goals.

### **Required Traits**

- A charismatic leader who naturally conveys enthusiasm, authenticity, passion, vision, and dynamic motivational skills.
- Business and management skills consistent with organizing and operating a complex business enterprise with multiple stakeholders and interested constituents.
- A person who is comfortable with political complexity and ambiguity, works well in a fluid political/social environment and whose management style balances action/decision making with the appropriate controls.
- Someone who is calm, centered, respectful, and even-keeled but with a tough core and who is capable of dealing firmly with tough or volatile issues in a non-judgmental manner.
- An honest person with integrity, thoroughly genuine whose actions and behaviors match with his/her words.

### **Minimum Qualifications**

- Bachelor's degree; Master's Degree preferred
- At least five (5) years of experience as an Executive in a successful business, including three (3) years of employee supervision, preferably with an economic development or Chamber organization
- At least five (5) years of experience in human resources management of employees, including direct supervision, performance evaluations, performance improvement, and career development
- Residency in Troy or Troy school district within six (6) months of hire

### **Hiring and Compensation Information**

The TDC and Chamber offer a competitive salary and comprehensive benefits

The chosen candidate will be required to start employment on or about April 1, 2026. Position will be open until filled, with first reviews of applications on January 19, 2026

Applications including resume, salary history, five (5) references, and other relevant documents should be sent electronically, with "TDC/TACC President/CEO Application" in the subject line to [troyohiochambersearch@gmail.com](mailto:troyohiochambersearch@gmail.com).

For more information and a detailed position and community profile, visit [www.troyohio.gov/TDC-CEO](http://www.troyohio.gov/TDC-CEO).

**The Troy Development Council and Troy Area Chamber are EEO/AA Employers**